

To the District:

Our Teachers Are Imploding!

It's Only September!

School only began 4 weeks ago and teachers are overwhelmed. Below are just a few of the issues and concerns of teachers, some only effect elementary teachers and some effect all teachers:

- New Laptops— arrived with no teacher training, teachers denied access to load programs, laptops not set up to use with existing hardware in classrooms, like Smartboards and Elmos, and the list goes on...
- Technology Issues— expecting primary students to log into computers using a complicated sign in code, lack of working printers, printers not interfacing with laptops, not enough district personnel to timely address individual technology problems, lack of training on new Google docs, and the list goes on...
- Aeries Grade Book— lack of adequate training, inconsistent direction given to teachers in setting up individual grade books, no clear district expectation for the number of assignments or frequency of updating the grade book, lost data inputted into the system, and the list goes on...
- New Elementary Report Cards— increase in the number of grades given to each student, some staffs were unable to preview report card prior to setting up grade book, report card not in user-friendly language for parents, formative vs summative grading issues, lack of training on how to use the new grading rubric for upper elementary grades, and the list goes on...
- Elementary Progress Reports (or lack of)— teachers will be reviewing each child's Progress Report with parents in a few weeks, yet the new Progress Report is still being developed!
- Curriculum and Assessments— teachers are spending an exorbitant amount of time creating and designing curriculum and assessments to support the Common Core standards, and that will go on and on...
- Elementary Parent Portal— teachers are anxious having the parent portal open while teachers are experiencing such a steep learning curve, teachers need time to master how to label assignments/ tests with standards, uncertainty how this will "push" grades into the report card, and the list goes on...

In summary, teachers returned to chaos! There were too many changes occurring at the same time without enough direction or support. Your SEA leadership met with district administration following our Rep Council meeting. We have urged the district to address these concerns immediately and to send a communication directly to members identifying a plan of action.





