

SEA WAVES

Newly Developed Catastrophic Leave Bank

In the past when there has been a catastrophic leave request, SEA has sent out an all call to gather 50 donated sick leave days for a colleague in need. To streamline the process and to keep member's health circumstances private, SEA and the district have developed a catastrophic leave bank. We will no longer send out paperwork requesting donated days on a case by case basis.

We are requesting that each certificated employee, including administrators, donate one accumulated sick leave day to begin the bank. If every certificated employee donated one sick leave day, we would have enough days to cover several catastrophic leaves. We will not be sending out another request until the bank becomes depleted.

You should have already received a donation form from the district to contribute to the bank. All completed forms should be returned to Meg Fairless, Certificated Personnel at the district office prior to October 24th. Thank you!

Health Benefits Transition to ASCIP Trust

Our rising benefit costs over the years have escalated beyond the district's ability to maintain our self-insured status. The district medical committee, which includes SEA and CSEA representation, have been examining the cost to move to a Trust allowing for lower rates due to volume buying. Until recently, we have been unable to receive a bid from a medical Trust due to our high claims. ASCIP (Alliance of Schools for Cooperative Insurance Programs) has worked cooperatively with the district to help our transition from being self-insured to joining their Trust.

What does this mean for you? ASCIP has provided 3 health plans that match, as closely as possible, to our current health plans. We are continuing to offer Blue Cross PPO, Blue Cross HMO and Kaiser. Carla Dickson, the district medical benefit's plan coordinator, has sent out an email to all employees that outline plan comparisons, including the new prescription coverage for Blue Cross participants.

As a result of these changes, we will be having an open enrollment for all employees during the month of October. The good news is that you do not have to do anything if you remain with your current plan. Only members who change to a different medical program will need to complete paperwork. Effective January 1, 2015, ASCIP will be our new medical administrator.

We encourage you to attend one of the meetings listed below to learn about and ask questions regarding our medical coverage under ASCIP:

- ◆ Wednesday, Sept. 24th, Simi High Library, 3:30 and 4:30 (attend either presentation)
- ◆ Monday, Sept 29th, Royal High CSI Room, 3:30 and 4:30 (attend either presentation)

Free Clinic of Simi Valley
Community Health & Fitness

EXPO

for a healthier happier you!



Saturday, October 18, 2014

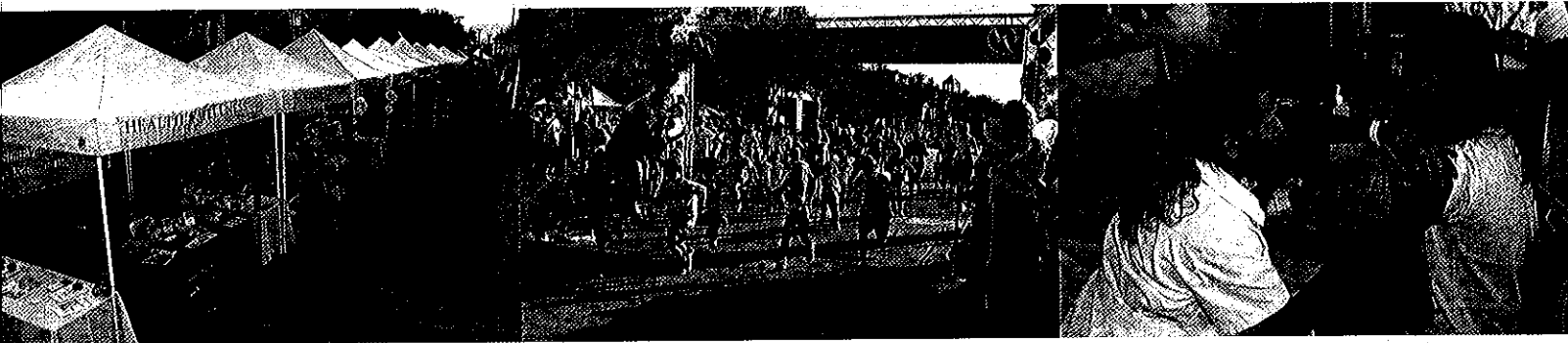
Simi Valley Town Center

8:00am—12:00 noon

5K & New 10K Course • 1K Kids Run/Walk • Individual & Team Prizes
Free Health Screenings & Flu Shot Clinic • Blood Drive
Family Friendly • Kids Activities

*Proceeds benefit the Medical, Legal, Counseling and Dental programs of
the Free Clinic of Simi Valley*

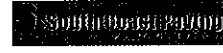
Info & Sign-ups @ www.FreeClinicSV.com/expo



Simi Valley Hospital
Adventist Health



CITY OF SIMI VALLEY



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