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SEA WAVES

Catastrophic Leave:

Last year, the days collected for the Catastrophic Leave bank were completely exhausted. In order for this program to be viable SEA and the District have met to implement new leave bank rules:

In order for one to be eligible to receive banked sick leave days in the event of a catastrophic illness, the employee must participate by contributing a day to the bank.

The district recently sent out a Catastrophic form to all certificated employees via email. We have asked the district to have all office managers print a set of the donation forms for distribution at a staff meeting. All forms are due to the District Office by September 30th. Your SEA site reps, along with administration, will help with the distribution and collection of forms.

If everyone who is eligible to contribute donated one day, we would begin with over 800 collected sick leave days, which is typically enough to cover several years.

Participation in a sick leave bank is voluntary, but you must “pay to play” — if you don’t give a day, you won’t qualify to receive up to 50 donated sick leave days, should you need them in the future!

A copy of the Catastrophic donation form is also on the back of this newsletter.

Bargaining Update:

The district has completed their “closing of the books” for the 2014-2015 school year. They were approved by the school board at the September 8th meeting. SEA and district bargaining teams will return to negotiations next week to hammer out the details of the salary increase which ***will be retroactive to the first work day of the 2015-16 school***

Benefits of Membership in SEA/CTA/NEA



Did You Know...

That Members Qualify for Discounts at Department Stores, Restaurants, Entertainment and Travel?

- Go to the NEA Member Benefits website at:

www.neamb.org

- Login (or begin by creating a new log-in account)
- Click on: NEA Click and Save
- Click on: Start Shopping.

Have a good time!

SAVE THE DATE!

Get your walking shoes on and join SEA on the Tooth Fairy 5K or 10K Walk/Run sponsored by the Free Clinic of Simi Valley on Saturday, October 17th.

All proceeds will support dental programs for children