

## SEA WAVES

### Catastrophic Leave Bank

On the back of this flyer is the donation form for the catastrophic leave bank. We are still collecting donations of one day per each certificated employee. We have started the school year with several employees who will need to use donated days to keep them financially whole while they deal with health issues. It is not too late to donate. The deadline has been extended to Friday, 10/31/2014.

We will no longer be collecting days on an individual basis. This new system allows privacy and confidentiality for the employee, along with being able to have immediate access of sick leave days for those who are dealing with catastrophic illnesses. If everyone contributed one day, we would not need to replenish the bank for several years. Please consider donating one sick day donation for your colleagues in need. Thank you.

### Reporting Deadlines

If you get the Star Newspaper, you may have read this week that SEA was late reporting campaign expenditures for our school board candidates, Scott Blough and Jeanne Davis. The county sent a notice in September listing changes in reporting deadlines. We misinterpreted the notice and as a result were late in filing one report. As soon as we were aware of our mistake, we immediately submitted the late paperwork. There were no repercussions, contrary to the Star reporting that there might be a fine. Had the newspaper followed-up by calling back the county, it would have been reported that there was no fine.

As you know, newspapers look for sensational stories, especially during a campaign season. We're sure we were targeted since we are a teacher association. The late filing does not rise to the level of newsworthy, but in a campaign season, where there is manipulation and positioning, the Star gave unendorsed candidates a platform to comment and criticize.

### State Superintendent of Public Instruction — You Be the Judge

#### Tom Torlakson

- Appealed the Vergara ruling and supports due process rights for educators;
- He was a classroom teacher who understands the climate of public education;
- Torlakson doesn't support testing over learning and does not support evaluating teachers based on student test scores;
- He fought hard to pass Prop 30, which reversed the devastating cuts to public education funding.
- He doesn't support top-down mandates from the federal government, like Race to the Top because it is a "one size fits all" approach to student learning.

#### Marshall Tuck

- Supports the Vergara ruling to eliminate due process rights for educators along with seniority rights during layoffs. **What does this mean to you?** *A district could choose who to layoff and seniority and experience would be ignored; a probationary period would be extended from 2 to 10 years; elimination of a fair hearing in a dismissal process;*
- Supported by Silicon Valley billionaires whose agenda is to dismantle public education and replace with a voucher system that favors the upper class. He received \$6 million in donations in the past week.
- Supports high stakes testing along with evaluating teachers based on student test scores.