

OPTIONAL PD DAYS AT THE DAILY RATE

SEA has worked on a MOU with the district so that bargaining unit members who didn't complete their two optional PD days paid at the daily rate in 2019/20 can have the option to complete them next year. SEA has attached the finalized document.

REP STIPENDS

Beginning next year, SEA will offer Reps a maximum stipend of \$199 for the academic year, based on attendance to Rep Council Meetings. If you are interested in becoming a Rep at your site, please contact your current Rep or SEA. Our Rep Training will be on Wednesday, August 5th at 3:30 p.m.

CTA IPD Trainings

CTA is conducting several trainings that you can sign up for at

<https://www.cta.org/IPDTrainings>

There are also many recorded and available on YouTube

<https://www.youtube.com/playlist?list=PLIPNR67CxynEjAgIye4WXvRWvs634B>
[Op](#)

DISTRICT will ISSUE 2% the week of JUNE 15th

SEA advocated that the 2% off schedule bonus (of each member's base salary of 2019/20) be paid on a separate check to avoid the heavy tax implications. The district agreed and checks will be mailed the week of June 15th. Please use the district portal, if you would like to change your withholdings or change your address:

<https://myescape.vcoe.org/#/login>

COVID19 BARGAINING IMPLICATIONS for 2020/21

Because the COVID19 situation is so fluid and the state and county have not determined opening requirements & the state budget has not been passed, we have not begun discussions with the district regarding next year yet. We are purposely avoiding the "what if's" because there are too many unknowns at this time. Your SEA Bargaining Team is committed to working throughout the summer to deal with any state or county decisions that have local bargaining implications.

We are very concerned about the upcoming State Budget and the cuts that could happen because of how bad it may be. CTA and NEA have put a plan together to reach out to the Federal Government for additional State Monies. Please read the article on the first page and call **1-855-977-1770** These calls matter!

VOLUNTARY & INVOLUNTARY TRANSFERS

SEA has begun to review preliminary staffing numbers with the district. The district may have to conduct some **involuntary transfers** due to enrollment shifts and retirements.

We hope to know more exact numbers by the end of May, **but there is a chance that final moves will not be known until August**. The involuntary transfer contract language (**Article VII, Section D**) will be followed in order to make these placements for next year.

At this time, the district is posting known vacancies to create applicant pools. <https://www.simi.k12.ca.us/certificatedemployment>

If you are interested in a possible **Voluntary Transfer**, please contact Janice Carnahan in Certificated Personnel, janice.carnahan@simivalleyusd.org, to express possible interest once the location of the open position is determined.

Once the district determines the specific openings, you can pass on interviewing if you do not prefer the particular availability. Please see **Article VII, Section C** for our Contract Language regarding Voluntary Transfers. The district will go forward with interviewing new hires, but will not place the new hire until the Voluntary Transfer process is completed.
