

## SEA WAVES

### Disability Open Enrollment Was A Success!

#### **CTA Sponsored Standard Disability Insurance:**

Congratulations to the members who signed up for the Standard Disability/Life Insurance open enrollment during the month of April. We exceeded our goal of 38 signups! Therefore, each new participant is automatically accepted even if you have a pre-existing medical issue. Your coverage is effective May 1st. You need to work 10 consecutive days in May before you can put in a claim. If you are switching from American Fidelity Disability Insurance, do not drop your current disability plan until you have worked the 10 consecutive days.

More good news! The Standard is extending their open enrollment campaign through May 15th with no health exam required. You will be automatically accepted for life and/or disability insurance. More information is available at: [www.standard.com/cta/sea](http://www.standard.com/cta/sea). You will find the application, rates and a short webinar explaining the products.

#### **Bargaining Update:**

The SEA and District bargaining teams met once in April and started the discussion of lowering class size in primary grades to meet the Governor's requirement to reduce primary class sizes to 24:1 by 2020-2021. The district posted for a pool of elementary job openings to replace retirees and begin the process of lowering class size. The new hires will not be assigned to sites until involuntary and voluntary transfers are completed. This is just the beginning of class size negotiations for TK, K-12. There will be another bargaining meeting on May 13th.

#### **Voluntary Transfers:**

For the first time in many years, there will be a posting of voluntary transfers as soon as the sites that need teachers have been identified. Also, there could be involuntary transfers from sites that are projected to be overstaffed next year. We hope to have this information available from the district as soon as possible to complete this process prior to the end of the school year.

#### **SEA Polo Shirts:**

We've had requests from members who want to purchase the new SEA polo shirts. Pre-paid orders must be submitted to SEA by Tuesday, May 17th. Checks or cash are accepted. Men's and women's sizes are available:

S, M, L, XL = \$23

XXL, XXXL, XXXXL = \$26