

## SEA WAVES

### **SEA Scholarships:**

If you are a SEA member and you have a son or daughter who is a graduating high school senior this year, the deadline to submit a scholarship application is Friday, April 10, 2015. SEA Scholarship applications are now available on the SEA website at <http://simieducators.org>. See the back of this newsletter for more information.

### **SEA Elections:**

Your site SEA Reps will be distributing ballots at your school site next week for the open positions on the SEA Officers, Executive Board directors and CTA Staff Council representative. Voting will take place on March 24th and 25th. Ballots are due to the SEA office by 4:30 pm on March 25th. Some position have more than one candidate running, so you may receive campaign literature prior to the election next week. Thank you in advance for participating in our local election.

### **RIF Notices:**

At the March 3, 2015 school board meeting, the school board approved the reduction of 15 teaching positions for the upcoming school year, including K-12 and Adult Education instructors. As a result, a "preliminary" lay-off or RIF notice was sent to the probationary or permanent employees affected by the reduction in positions. Our hope is to return as many employees as possible prior to the May 15th final RIF notice deadline depending on retirements and resignations.

Not included in the RIF notices are teachers on temporary contracts who did not receive a RIF notice since their contract automatically expires in June. That means there are close to 30 current teaching members who are uncertain of their job positions for next year. This cycle will not end until we can stabilize declining enrollment, which is a top priority for our new SVUSD Superintendent, Dr. Peplinski, and the district administrative team.

As in prior years, Dayle Gillick, SEA President, and Ginny Jannotto, CTA Staff, will meet individually with each teacher who received a RIF notice and each temporary teacher to verify seniority information provided by the district. The individual meetings will take place prior to spring break. SEA will coordinate with principals to provide a time to meet with each teacher. As always, questions