

**SEA/CTA/NEA**  
**MEMBER BENEFITS:**

**Cell Phones:**

Did you know that Members qualify for a **15% discount** on AT & T monthly cell phone service through NEA?

Log-in to NEA Member Benefits [neamb.com](http://neamb.com) (or begin by creating a new log-in account)

Click on:

- Discounts
- Everyday Discounts
- AT & T

**Magazines:**

Did you know that each year Members qualify to receive **TWO FREE** Magazine Subscriptions?

Register to receive them at [www.neamb.com/Get2](http://www.neamb.com/Get2) or call **1-800-968-7624**.

You will need your CTA/NEA membership number in order to complete the process. This can be found on your membership card, the label on your *CA Educator* or by contacting SEA.

**CELL PHONES** by Jake Anderson, CTA Staff

Cell phones- they're everywhere. Kindergarteners are even being given them and they're taking them to school. This has presented a new problem- teachers being audio or video recorded without their knowledge or consent. This is becoming an issue association leadership deals with at least once a year in our UniServ (Conejo, Las Virgenes, Moorpark, and Simi).

It is illegal for anybody to record you in your classroom without your consent.

*Education Code 51512.*

*The Legislature finds that the use by any person, including a pupil, of any electronic listening or recording device in any classroom of the elementary and secondary schools without the prior consent of the teacher and the principal of the school given to promote an educational purpose disrupts and impairs the teaching process and discipline in the elementary and secondary schools, and such use is prohibited. Any person, other than a pupil, who willfully violates this section shall be guilty of a misdemeanor.*

*Any pupil violating this section shall be subject to appropriate disciplinary action.*

*This section shall not be construed as affecting the powers, rights, and liabilities arising from the use of electronic listening or recording devices as provided for by any other provision of law.*

Here's the rub- if you are recorded yelling, cussing, etc. it is LEGAL for the administration to use it against you (Evens vs Superior Court, 1999).

Your association recommends the following:

- Add a prohibition of cell phone use to your classroom rules/syllabus;
- Strictly enforce your school or classroom cell phone rules;
- Review your school and classroom rules with your students quarterly;
- Have a discussion with your site administration about the procedures for students who violate the cell phone policy at least once a year.

If you have an issue with cell phones and need some assistance, please feel free to reach out to your association leadership.