

SEA Waves



Simi Educators Association/CTA/NEA

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March 11, 2020

Issue 9

SEA Scholarships for Graduating

Dependents

Applications for SEA Scholarships are available to SEA members' graduating seniors on our website: simieducators.org. They are due to SEA by April 8th at 4 p.m.

Special Ed Round Table

Wednesday, April 8

3:30 p.m. at SEA

Please attend to share your concerns with the goal of problem solving along with the district!

BARGAINING UPDATE

SEA and the district believe that they have reached a Tentative Agreement. The next step is to have the agreement presented to the School Board during closed session on March 17th.

If the agreement is given a "thumbs up" to proceed (no official vote or action will be taken), we will hold an emergency Rep Council Meeting on **Wednesday, April 1st** to review the Tentative Agreement. Then we will hold two membership meetings on **April 7th & 9th at the Royal High School Library, beginning at 3:30 pm.**

Membership voting will be conducted after the information meetings. Our goal would be to have everything completed by the next School Board Meeting so that if membership ratifies the agreement, the School Board could consider a public ratification vote on April 21st.

This settlement is a reminder of why it is important to seek educator friendly candidates to be on our school board. Three seats will be voted upon in November 2020. One of our main goals is to continue to build relationships with our Board Members. For the past two years, we have invited our School Board Members to attend one of our Exec Board meetings in order to share our concerns and priorities with them.

CTA and SEA leadership will continue to fight for more funding for public education. Now that we have been "paid back" the money that was withheld during the Great Recession, we will only be seeing small COLAs in the future. These COLAs barely cover the increases to health benefits and pension increase, so we all need to be vocal with our legislators about the funding shortcomings.

American Fidelity Dependent/Spouse Audit

CalPERS is requiring the district to conduct an audit to verify dependents/spouses that are on each employee's medical plan. The district will be using the "free" services of American Fidelity. One of the reasons that American Fidelity provides this "free" service is for the access to sell other products. You have the right to restrict the conversation during this meeting **exclusively** to your Dependent/Spouse Audit.



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