

SEA Waves



Simi Educators Association/CTA/NEA

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Issue 7

CTA Scholarships!

for MEMBERS & Dependents

Annually, CTA offers several scholarships to **CTA Members** and/or their dependents to continue their education. Please check out cta.org/scholarships for information and applications. The deadline is **January 31, 2020**.

Upcoming Events

January 21st: Potential Job Share Meet & Greet

January 29th: SpEd Round Table

Both begin @ 3:30 pm
at the SEA Office.

Golden Handshake Study & Bargaining

The District has received the financial study that they commissioned, per the request of your bargaining team, to see if it was feasible and prudent to offer a "Golden Handshake" to June 2020 retirees. Unfortunately, the study's findings were not in our favor. The Bargaining Team and CTA Staff have reviewed the findings and asked additional questions. At this point, it is extremely unlikely that the district will offer one. On January 16th, the Bargaining Team will return to the table in order to work on different proposals that could potentially benefit retirees.

In addition, the Bargaining Team will meet to discuss the financial items of the various proposals that were initiated by both sides. The team is hopeful that the terms of the financial aspects will be finalized very soon, so that negotiations are concluded for the year.

ANNUAL Retirement Signing Incentive

Reminder! If you are retiring at the end of the school year and have been in the district ten or more years, you can take advantage of the \$1000 signing incentive if you inform the district by **Monday, February 3rd, 2020**.

Your paperwork needs to be received by Certificated Personnel at the district office by this date. Please use the *SVUSD Resignation Form* located on the Certificated Personnel tab of the district website or contact Certificated Personnel.

If better retirement benefits are negotiated for June 2020 after a member had submitted retirement paperwork, the retiree would still receive the increased benefits.

Read Across America: We Need Your Help!

SEA's Read Across America event with the Simi Valley Public Library will be on Saturday, February 29th, 10 a.m. to 1 p.m.

We are in need of student performers. Examples of past student performances are short one-act plays, two song choir performances or reader's theater. Also, please let SEA know if you would like to volunteer to read or assist children with crafts on this day.



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