

### **Retirement Deadlines**

Reminder! If you are retiring at the end of the school year and want to take advantage of the enhanced medical offer, your paperwork needs to be sent to Certificated Personnel at the district office by Friday, December 18. The form you need to send is the Resignation form provided on the back of this newsletter. Call the SEA office if you have questions (526-5668).

### **SEA Survey**

SEA is piloting a new survey system. If you have provided SEA with your personal email address (not your school email address), you should have received a two question survey this week regarding the purchase of polo shirts with the new SEA logo. If you have not already submitted your personal email to SEA to participate in surveys, please send it to: [sea@simieducators.org](mailto:sea@simieducators.org).

### **Schedule Modification Vote**

Is your site considering a schedule modification for the 2016-2017 school year? If so, be aware that the new contract language states that the final vote of approval has been changed from 60% to 70% approval of the voting staff. Also, your discussions should be happening now, provided there is at least 20% of the staff who would like to discuss a possible change for the next school year. Your SEA Rep has been provided a copy of the entire contract that was approved by your vote in November. The "Hours" Section (Article XV) of the Contract is where you find the guidelines to follow for the site schedule modification process.

### **Job-Share Network Meeting**

Are you thinking about job-sharing next school year? Come to the SEA office on Thursday, January 28th; 3:30 pm, to get job share information and possibly meet your new job-share partner!

### **Special Education Round Table**

The next meeting is Wednesday, December 16th, 3:30. See your SEA Rep for a flyer.

### **Additional 6th Column to the Salary Schedule**

If you are researching online continuing education programs or graduate level units to reach the new 6th column on the salary schedule, we have provided you with a list of sites to consider in your review of online programs that could work for you.

- [www.teachmeceus.com](http://www.teachmeceus.com) — For continuing education units (16 hours equals 1 unit);
- [www.fresno.edu](http://www.fresno.edu) (Fresno Pacific) — For continue education unit and graduate course work;
- [www.pdcourses.net](http://www.pdcourses.net) (LaVerne) — Professional development courses for teachers.

If you are a member of SEA/CTA/NEA, you can review online programs on the NEA Member Benefits Website — [www.neamb.com](http://www.neamb.com). You must first login to access programs that are for members only. These programs are designed to offer discounts to members.

- From the homepage, click on "Professional" on the top of the screen;
- On the left side of the screen, you can click on "Professional Development" or "Degree