

SEA Waves



Simi Educators Association/CTA/NEA

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Issue 1

Save the Dates

more information to follow

Catastrophic Leave

Bank Donations

September 1st -30th

(please see article on page 2)

SVUSD Medical Plan Open

Enrollment for 2021

September 21st- October 16th

Retirement/Leaves Workshop:

3:30 pm on Tuesday, Sept. 22nd

SpEd Roundtable with the

SEA & the District

Begins with Members at 3:30 pm

Monday, September 14th

Wednesday, October 28th



Great Public Schools for Every Child

CalPERS Medical Update

Each summer CalPERS releases their rates for the following plan year and sometimes the rates fluctuate- sometimes greatly. The rates did increase this year, but one plan did not take "a hit" like in past years.

Since switching to CalPERS, we have had to adjust to this annual norm. That is why the contract states explicitly that once the plan rates are released, the plans will be reevaluated to see which Employee Contribution Tier each plan will fit into for the following plan year.

Medical Plan Contribution Categories 2021

The 1/1/2021 changes are highlighted

	HIGH COST PLANS	MEDIUM COST PLANS	NO COST/ LOW COST PLANS
	-PERS CARE PPO 90/10 -Anthem HMO Traditional -Blue Shield Access Plus HMO	-Kaiser	-PERS Choice PPO 80/20 -Anthem HMO Select -PERS Select PPO -HealthNet SmartCare -HealthNet Salud y Mas -United HealthCare HMO -Blue Shield Trio HMO (available to LA County Residents only)
Employee Only	\$3000	\$375	\$0
Employee and one child	\$6000	\$750	\$0
Employee and two or more children	\$6000	\$1125	\$0
Employee and Spouse	\$6000	\$1125	\$0
Employee/Spouse/ Child	\$6000	\$1500	\$0
Employee/Spouse/ Children	\$6000	\$1875	\$0

Good News!!! The **ONLY** change for the 2021 plan year will be that **Blue Shield Trio HMO** will now be available to Ventura County+ Residents, not just LA County Residents. **Article continued on the next page...**